

Women are over-represented in the minimum-wage & low-wage workforce

- Four percent of full-time working women earned minimum wage or less in 2004, compared to two percent of men. This amounts to about 7,370 women and 5,490 men, or about 12,860 full-time workers.¹
- In 2005, women made up 40 percent of full-time workers, but 57 percent of those earning less than \$25,000 per year.
- Women comprised 47 percent of the combined full- and part-time workforce, but made up 67 percent of those earning minimum or near-minimum wage in 1999.²

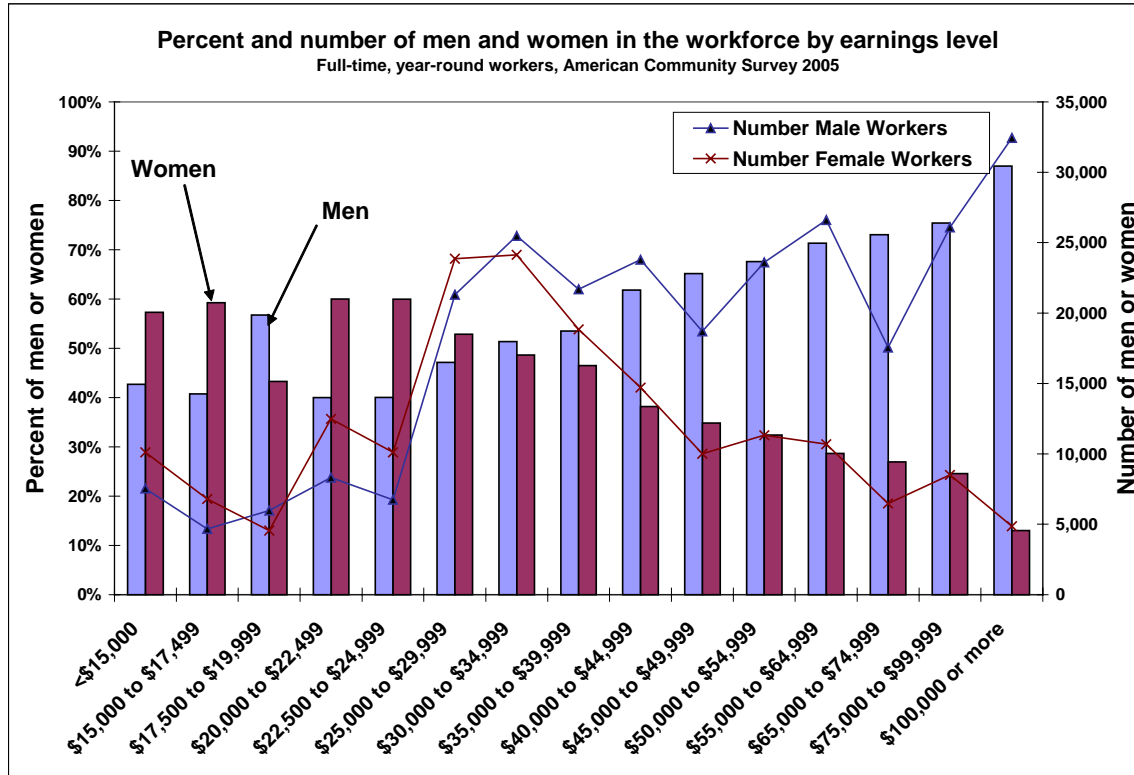
Many minimum-wage workers work full-time

- 44 percent of minimum or near-minimum wage workers worked full-time in 1999.
- Minimum wage workers in 1999 were mostly adults with a high school education or better. Of those working full-time, 60 percent were women, 40 percent had children, and nearly one-third were older than forty-five.

Some are working parents

- 5 percent of full-time working mothers earned minimum wage in 2005.¹
- 2 percent of full-time working fathers earned minimum wage in 2005.¹

Figure 1: Low income earners are predominantly female, while males dominate higher income brackets



¹ These data are from analysis by Allison Churilla of the Carsey Institute at UNH.

² These data are excerpted from *The Economic Status of Working Women in NH*, NH Women's Policy Institute May 2005, available at www.nhwpi.org, by Ross Gittell, Allison Churilla, and Ann McAdam Griffin of UNH Whittemore School of Business, and from subsequent data analysis by Allison Churilla and Ross Gittell.